<u>Trade Union (Facilities Time Publication Requirements) Regulations 2017</u> <u>1 April 2017 to 31 March 2018</u>

As part of the Trade Union (Facilities Time Publication Requirements) Regulations 2017, we have collated information regarding the facilities time activities of our recognised Trade Union officials during the relevant period of 1 April 2017 to 31 March 2018.

We have undertaken the following calculations and the results are detailed in the tables below:

- Number of employees who were relevant union officials during the relevant period
- Full-time equivalent employee number
- Percentage of time spent on facility time
- Percentage of pay bill spent on facility time
- Paid trade union activities

Table 1 - Relevant Union Officials

| Number of Employees Who Were Relevant Union Officials During the Relevant Period | Full-Time Equivalent Employee Number |
|--|--------------------------------------|
| 30 | 4405.87 |

Table 2 - Percentage of Time Spent on Facility Time

| The state of the s | |
|--|---------------------|
| Percentage of Time | Number of Employees |
| 0% | 8 |
| 1%-50% | 21 |
| 51%-99% | 1 |
| 100% | 0 |

Table 3 - Percentage of Pay Bill Spent on Facility Time

| Total Cost of Facility Time | £30,457.61 |
|---|--------------|
| Total Pay Bill | £197,832,597 |
| Percentage of Total Pay Bill Spent on Facility Time | 0.02% |

Table 4 - Paid Trade Union Activities

| Time Spent on Paid Trade Union Activities as | |
|--|------|
| a Percentage of Total Paid Facility Time Hours | 100% |