**NORTHAMPTONSHIRE INTEGRATED CARE BOARD APPROACH TO EDS 2022**

Northamptonshire Integrated Care Board and NHS partner organisations within Northamptonshire are proud to work with the Equality Delivery System (EDS) 2022 to ensure we are developing and improving services, free from discrimination, to meet the needs of our patients, service users, communities and our staff.

We have been supported by NHS England to develop plans for our EDS 2022 approach, and have agreed to complete the NHS England Case Study for EDS 2022 Domain 1. As a case study, NHS England will provide bespoke support and guidance to Northamptonshire Integrated Care Board during the transition to the new EDS 2022 framework.

As part of the review of Domain 1, please see our action plan to implement the review of our Chaplaincy Services and Diabetes Services for the period April 2022 to March 2023. The review will look at 4 important elements:-

* 1A Service users have required levels of access to the service;
* 1B Individual service user’s health needs are met;
* 1C When service users use the service, they are free from harm;
* 1D Service users report positive experiences of the service.

We will complete EDS in partnership with our patients, communities and staff who will be invited to be part of focus groups that will score/rate our Chaplaincy and Diabetes Services. Following the service review of focus groups, Service Improvement Plans will be developed and considered by our various governance processes and shared with key stakeholders. This page will then be updated with accordingly.

Our NHS partner organisations are currently collating information for EDS 2022 Domain 2 (Workforce Health & Wellbeing) and Domain 3 (Inclusive Leadership) for the review period April 2022 to March 2023.

**Diana Belfon**

**Integrated Care Northamptonshire - Equality, Diversity & Inclusion Specialist**

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