



Request under Freedom of Information Act 2000

Request Ref: NGFOI 18/19: 409

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 26/10/2018.

I am pleased to be able to provide you with the following information:

- 1) *The total number of accusations of workplace sexual harassment you have received from staff since January 2016. These could include sexual harassment by a fellow staff member or a client etc.*

2016	*≤5
2017	*≤5
2018	*≤5

- 2) *The number of those accusations that have resulted in disciplinary proceedings for a member of your staff, a director, a governor or anyone otherwise involved in your organisation.*

2016	*≤5
2017	*≤5
2018	0

- 3) *The outcome of those disciplinary proceedings (dismissal, warning, no further action etc).*

2016	*≤5 dismissed
2017	*≤5 dismissed
2018	0

- 4) *The number of non-disclosure agreements signed at the time of any dismissal or negotiated exits following accusations of sexual harassment (since January 2016).*

0

- 5) *The monetary value of any compromise agreements reached following accusations of sexual harassment for the same time period. Please outline the value of those agreements for a) the accused and b) the accuser*

£0

***In accordance with the Freedom of Information Act, Exemption section 40 (Personal Information) has been applied. Due to the low numbers involved, 5 or fewer, we have withheld the exact numbers to protect the identities of individuals.**