



Request under Freedom of Information Act 2000

**Request Ref: NGFOI 18/19: 450**

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 18/11/2018.

I am pleased to be able to provide you with the following information:

1. *In the last 12 months, how many visa applications did the hospital process for medical staff?*

**43**

- a. *Please break down into specialties where possible (e.g. medicine, surgery, anesthetics etc.)*

**I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not break down the information in the format you have requested.**

2. *How many permanent vacancies in medicines has the trust had unfilled in the last 12 months?*

- a. *From these vacancies how many were SHO's? (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)*

**0**

- b. *From these vacancies how many were Specialty Doctors? (Staff Grade)*

**0**

- c. *From these vacancies how many were Consultants?*

**12**

3. *How many permanent vacancies do you currently have in medicine?*

**12**

4. *In the last 12 months through which agencies have you recruited doctors across any specialty on either a permanent or fixed term contract?*

**This information is withheld under section 43(2) Commercial Interests**

**Reason / Explanation**

**To provide the information as requested, would be disclosing information which is commercially sensitive and could prejudice the commercial interests of our suppliers. This information is therefore held exempt under section 43 of the FOI Act.**

**In relation to this exemption (known as a 'Prejudice' based exemption), as required, we have applied the Public Interest Test and have found that the public interest in**

**withholding the information is greater than the public interest in disclosing the information.**

5. *Which agencies were successful in recruiting doctors from overseas for the trust on any type of contract?*

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6. *Across all grades what number of medical agency locum staff did the trust employ across the dates 31/03/2018 to 31/06/2018?*

**79**

7. *How much did the trust spend on medical agency locum staff over the 2017/2018 financial year?*

**£4.727m on Agency docs in 17/18.**

8. *Does the trust utilize a medical recruitment framework for international doctors?*

**Yes**

9. *Who is the dedicated contact in your organisation who liaises with agencies for the purposes of international medical recruitment?*

**Clinical Resourcing Planning Manager**

10. *Please provide names and contact details for the following posts within the trust:*

- *Medical Director*
- *All Clinical Directors within Mental Health*
- *Head of HR*
- *Head of Medical Staffing*
- *Head of Procurement*

**It is not Trust practice to divulge the details for staff members below board level, however, we would be happy to forward on correspondence on your behalf.**

**A list of the Trust's directors is available on the Trust's web site at:**

**<http://www.northamptongeneral.nhs.uk/About/Our-Trust-Board/Board-Members/Board-Members.aspx>**

