



Request under Freedom of Information Act 2000

Request Ref: NGFOI 18/19: 507

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 27/12/18.

I am pleased to be able to provide you with the following information:

- 1- *Do you currently have in place any form of recruitment and retention premium or any other form of incentive for Cardiac Physiologists (or similar AHPs working within the Cardiology Department)?*

There is no current recruitment retention premium for Cardiac Physiology.

2. *Please confirm the headcount of your Cardiac Physiology Department, split by NHS Agenda for Change Pay Bands*

Non invasive physiology

Band 7 - 5 in total 2 fulltime 3 part time

Band 6 -1 in total STP students Band 6 -2 in total

Cardiographers- 3 in total, Band 3 2 full time 1 part time

3. *Please can you confirm the professional reporting lines for Cardiac Physiologists within your organisation.*

Cardiac Physiologists report directly to the lead Cardiac Physiologist. The Lead Physiologist reports to the Cardiology Directorate manager.

4. *Does your organisation have any other forms of recruitment and retention premiums or incentives for attracting other staff groups? This could include 'golden handshakes' or other salary uplifts/incentives?*

Yes