

Request under Freedom of Information Act 2000

Request Ref: NGFOI 18/19: 528

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 09/01/19.

I am pleased to be able to provide you with the following information:

1. *Under the FOI act, please could you inform me how many doctors employed at Northampton General Hospital are undertaking flexible working contracts under each recognised category*

Part time working

Job sharing

Annualised hours

Home working

Time owing/time off in lieu.

I would be grateful if this could be further broken down by department, indicating the number of whole time equivalents within each department so I can calculate a percentage.

I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that HR do not collate the information you have requested in a centralised system. There are 57 Part Time Medical and Dental staff at NGH. Details of any other working patterns are not held centrally as the payroll system only records contracted hours and not working patterns.

2. *In the last 5 years the number of doctors who have had capability investigations. I am interested in the length of time each of these has taken to be investigated, reach its conclusion and the doctor to be informed. I would therefore request that for each investigation the date of the start of the investigation (the date on which the doctor was informed of the investigation, not necessarily the investigation formally started), and the date on which they were informed of the conclusions.*

In accordance with the Freedom of Information Act, Exemption section 40 (Personal Information) has been applied. Due to the low numbers involved, 5 or fewer, we have withheld this information to protect the identities of individuals.

While the Trust acknowledges that it is desirable to make information as freely available as possible the release of this information would be unfair to the individuals concerned and would contravene the rights of the individual under the Data Protection Act.

I would be grateful if you would also inform me of the same data – start of investigation and publication of investigation for all:

Comprehensive investigations

Serious incidents investigations

Can you please confirm if you are seeking the individual date for each Comprehensive and Serious incidents investigation over the past five years?