

Request under Freedom of Information Act 2000

Request Ref: NGFOI 18/19: 589

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 01/02/2019.

I am pleased to be able to provide you with the following information:

- How many MHPS [Managing High Professional Standards] (or comparable process) investigations into doctors the trust has commenced during each year in the period 2013 to 2018 (i.e 2013, 2014, 2015, 2016, 2017 and 2018) as the result of allegations of sexual harassment or inappropriate sexualised behaviour towards doctor colleagues.

2013 – 0
2014 – 0
2015 – 0
2016 – 0
2017 – 0
2018 - 0

- How many MHPS [Managing High Professional Standards] (or comparable process) investigations into doctors the trust has commenced during each year in the period 2013 to 2018 (i.e 2013, 2014, 2015, 2016, 2017 and 2018) as the result of allegations of sexual harassment or inappropriate sexualised behaviour towards other clinical colleagues (excluding doctors).

2013 – 0
2014 – 0
2015 – 0
2016 – 0
2017 – *
2018 – 0

In accordance with the Freedom of Information Act, Exemption section 40 (Personal Information) has been applied. Due to the low numbers involved we have withheld the exact numbers to protect the identities of individuals.

While the Trust acknowledges that it is desirable to make information as freely available as possible the release of this information would be unfair to the individuals concerned and would contravene the rights of the individual under the Data Protection Act.

The information requested is therefore held exempt from disclosure under section 40 (Personal Information) of the Freedom of Information Act.

- Of the number commenced each year, please confirm how many allegations were upheld.

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The information requested is therefore held exempt from disclosure under section 40 (Personal Information) of the Freedom of Information Act.

- In each case where an allegation was upheld, please confirm the sanction, if any, imposed upon the doctor in question.

This information would be identifiable. Personal information of third parties is exempt from disclosure under Part II (Section 40 (2) - Personal Information) of the Act.