

Request under Freedom of Information Act 2000

Request Ref: NGFOI 19/20: 115

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 30/05/2019.

I am pleased to be able to provide you with the following information:

As a result of HMRC's changes to the pensions Lifetime Allowance ('the LTA') and Annual Allowance ('the AA') many of our members have left the NHS Pensions Scheme. This results in NHS Trusts saving the employer pension contributions which they would have paid into our members' pensions had they not left the scheme. We have been made aware of some Trusts have enable such scheme leavers to receive payment of the monies which their Trust would have paid into their pension in the form of employer pension contributions as an ad hoc arrangement outside of any Trust policy. The following requests for information relate to your trust's use of monies saved from unpaid employer pension contributions in the way described above.

- 1. In the past five years, has your Trust offered an employee the option of retaining the employers pension contribution as an unrestricted additional payment after they have left the NHS Pension scheme(s)?*
- 2. If "yes" to the above, were those offers made on the basis of a Trust agreed policy or on the basis of a personal arrangement?*
- 3. How many employees of the Trust, having left the NHS Pension scheme(s) have been paid the employers pension contributions as an unrestricted additional payment?*
- 4. What staff groups were/are those employees from?*

Northampton General Hospital NHS Trust has not entered into this arrangement with anyone at any time.