

**Request under Freedom of Information Act 2000 – our ref: FOI 19/20\_285**

I write in response to your request under the Freedom of Information (FOI) Act.

I confirm that the Trust holds the information you requested. Please see the replies, set out against your questions, below:

*Please provide the following information about the disciplinary cases under MHPS in your organisation for the financial year 2017/18:*

1. *The number of permanent and locum doctors employed by the Trust (Headcount).*

**Permanent = 566, locum = 2**

2. *The number of concerns raised under MHPS by type of concern (the following is a suggested categorisation of the types of concern). Please allocate the cases to the most relevant type of concern.*

<b>Type of concern</b>	<b>No. of concerns raised</b>	<b>No. of formal investigations</b>
<i>Doctor's health</i>		
<i>Clinical competence</i>		
<i>Conduct</i>	<b>10</b>	<b>10</b>
<i>Professional performance</i>		
<i>Criminality</i>		

3. *The outcome of formal investigations. Please provide the data on the outcome of formal investigations according to the following table:*

<i>Type of concern</i>	<i>No further action</i>	<i>Advice or warning</i>	<i>Referral to the GMC</i>	<i>Suspension</i>	<i>Dismissal</i>	<i>Resignation within 6 months of concern raised</i>
<i>Doctor's health</i>						
<i>Clinical competence</i>						
<i>Conduct</i>		<b>5 or fewer</b>			<b>5 or fewer</b>	
<i>Professional performance</i>						
<i>Criminality</i>						

In accordance with the Freedom of Information Act, Exemption section 40 (Personal Information) has been applied. Due to the low numbers involved, 5 or fewer, we have withheld the exact numbers to protect the identities of individuals.

While the Trust acknowledges that it is desirable to make information as freely available as possible the release of this information would be unfair to the individuals concerned and would contravene the rights of the individual under the Data Protection Act.

Other cases are ongoing at this time.