

**Request under Freedom of Information Act 2000 – our ref: FOI 19/20\_298**

I write in response to your request under the Freedom of Information (FOI) Act.

I confirm that the Trust holds the information you requested. Please see the replies, set out against your questions, below:

*I am writing to request information relating to the pension tax relief issue that is currently impacting a significant number of NHS employees across the country. I would be grateful if you could respond to the following questions. Please advise if you need any clarification and I would be happy to provide this.*

*1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme? And if so:*

**Not currently**

*2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?*

**No assessment made**

*3. How many employees have left employment as a result of pension taxation issues?*

**I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not hold the information you have requested.**

*4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful? –*

**I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not hold the information you have requested.**

*5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?*

**We held discussions as to the impact of the pension rules changes but no financial impact assessment on the Trust has been carried out. Staff are advised via our weekly newsletter and encouraged to seek independent financial advice, for which a salary sacrifice scheme has been arranged to support staff should they wish to take up the option.**

