

Request under Freedom of Information Act 2000 – our ref: FOI 19/20_301

I write in response to your request under the Freedom of Information (FOI) Act.

I confirm that the Trust holds the information you requested. Please see the replies, set out against your questions, below.

As of April 1st 2019, 2018, 2017, 2016,& 2015:

1. *How many Junior Doctors* do you have at your Trust?*
2. *What percentage of Junior Doctors declared their sexuality as Heterosexual?*
3. *What percentage of Junior Doctors declared their sexuality as non-Heterosexual?*
4. *What percentage of Junior Doctors chose not to declare their sexuality?*
5. *What percentage of Junior Doctors chose not to declare their gender?*
6. *What percentage of Junior Doctors chose not to declare their ethnicity?*
7. *What percentage of Junior Doctors chose not to declare their marital status?*
8. *What percentage of Junior Doctors chose not to declare they have a disability?*
9. *What percentage of Junior Doctors chose not to declare their religion?*

**For the purpose of this request please consider any qualified doctor in a formal training programme to be a Junior Doctor. Please do not include medical students, consultants, staff & associate grade doctors or locum doctors.*

Please provide the information by populating the following table:

	<i>As of April 1st 2015</i>	<i>As of April 1st 2016</i>	<i>As of April 1st 2017</i>	<i>As of April 1st 2018</i>	<i>As of April 1st 2019</i>
<i>How many Junior Doctors do you have at your Trust?</i>	272	259	274	252	237
<i>What percentage of Junior Doctors declared their sexuality as Heterosexual?</i>	226	223	199	218	205
<i>What percentage of Junior Doctors declared their sexuality as non-Heterosexual?</i>	5 or fewer	6	5 or fewer	5 or fewer	5 or fewer
<i>What percentage of Junior Doctors chose not to declare their sexuality?</i>	44	30	70	32	30
<i>What percentage of Junior Doctors chose not to declare their gender?</i>	0	0	0	0	0
<i>What percentage of Junior Doctors chose not to declare their ethnicity?</i>	28	16	61	21	28
<i>What percentage of Junior Doctors chose not to declare their marital status?</i>	105	32	52	36	13
<i>What percentage of Junior Doctors chose not to declare they have a disability?</i>	27	26	117	41	45
<i>What percentage of Junior Doctors chose not to declare their religion?</i>	61	33	79	48	37

In accordance with the Freedom of Information Act, Exemption section 40 (Personal Information) has been applied. Due to the low numbers involved, 5 or fewer, we have withheld the exact numbers to protect the identities of individuals.

While the Trust acknowledges that it is desirable to make information as freely available as possible the release of this information would be unfair to the individuals concerned and would contravene the rights of the individual under the Data Protection Act.