

Request under Freedom of Information Act 2000 – our ref: FOI 19/20_466

I write in response to your request under the Freedom of Information (FOI) Act.

1. *The number of working days lost to stress, anxiety, depression and other mental health conditions by members of staff within the your trust, by year since 2009.*
2. *The cost of losing these working days (based on wage multiplied by working hours lost).*

	Absence Days	Estimated Cost
2011	1,529	£68,748
2012	6,968	£391,030
2013	10,324	£609,945
2014	12,335	£662,470
2015	10,373	£652,063
2016	14,337	£939,597
2017	16,465	£1,057,540
2018	19,411	£1,449,443
2019 to date	15,983	£1,160,859