



Request Ref: NGFOI 16/17: 215

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 21/07/16.

I am pleased that we are now able to provide you with a response to your request as shown below.

You requested:

- 1) *The number of current doctor and nursing vacancies in the trust broken down by pathway or department. If possible, please also include the length of time vacancies have been open for. (If your reporting only covers vacancies open for a certain length of time, say three months, happy to go with that.*
- 2) *The number of doctor and nursing vacancies the Trust had five years ago. Figure can be this time five years ago or at the start of the financial year five years ago.*
- 3) *The total number of serious incidents at the Trust during each of the last five financial years – and the number of these where concerns over staffing levels were raised either by complainants, review procedures or in investigations.*
- 4) *The number of occasions during each of the last five years wards have been closed and operations cancelled due either partly, or wholly, due to lack of staff.*

Response from Northampton General Hospital NHS Trust (NGH):

1) Please find detailed below the number of doctor and nursing vacancies:

Dept	Doctors Work Time Equivalent Vacancy
GI Surgery	5.5
Vascular Surgery	9
Anaesthetics	13.18
ENT	2
T&O	5.5
Surgical	1
Paediatrics	1.95
Child Genetics	0.1
Oncology	4.21
Microbiology	0.6
Histopathology	2.5
Haematology	1.3
Radiology	9.5

Dept	Nurses WTE Vacancy
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General Surgery	3.10
Trauma & Orthopaedics	15.57
Head & Neck	4.98
Obs & Gynae	4.09
General Medicine	58.28
Cancer Services	8.71
Anaesthesia	26.19
Child Health	20.14
A&E	17.46

Both Nursing and Doctors vacancies have been vacant for 3 or more months.

2) I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not hold the information that you have requested

3) Please find detailed below the number of Serious Incidents:

2011/12	55
2012/13	77
2013/14	115
2014/15	89
2015/16	14

The National Framework for reporting serious incidents changed in April 2015 and had revised criteria of what met a reportable Serious Incident, which is why the numbers are much lower.

I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not hold the information that you have requested in regards to concerns over staffing levels. Whilst we do hold information for serious incidents we do not break it down to this subcategory.

4) Please find below the number of occasions during each of the last five years operations have been cancelled due either partly, or wholly, due to lack of staff:

Year:	Cancelled on the day:
April 2011 - March 2012	<i>91</i>
April 2012 - March 2013	<i>172</i>
April 2013 - March 2014	<i>62</i>
April 2014 - March 2015	<i>71</i>
April 2015 - March 2016	<i>104</i>
Totals	500

Year:	Cancelled before the day:
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April 2011 - March 2012	15
April 2012 - March 2013	28
April 2013 - March 2014	18
April 2014 - March 2015	9
April 2015 - March 2016	41
Totals	111

Regarding ward closures I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not hold the information you have requested in a centralised system.