

Request under Freedom of Information Act 2000

**Request Ref: NGFOI 19/20: 150**

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 14/06/2019.

I am pleased to be able to provide you with the following information:

- 1) *What is the total number of staff currently employed by the trust?*

**5,150**

- 2) *How many members of staff were suspended on full pay in the last three years? Rather than giving a total for the years combined, please specify the number of those suspended on full pay in each 2016, 2017, 2018 and 2019 to-date.*

2016	2017	2018	2019
<b>5</b>	<b>7</b>	*	*

**\* Due to the low numbers involved the exact figures have been withheld under the Freedom of Information Act, Exemption Section 40. This is to protect the identity of the individuals concerned and to preserve their rights under the Data Protection Act.**

- 3) *The total cost for each year 2016, 2017, 2018 and 2019 to-date spent on paying staff while suspended. Please break this down into each year rather than a whole total.*

2016	2017	2018	2019
<b>£45,716</b>	<b>£131,443</b>	<b>£30,270</b>	<b>Investigations for 2019 are still ongoing; we are unable to provide a figure</b>

- 4) *For each incident of suspension, please break down the following:*

- *The role of the person suspended (Mental health worker, doctor etc).*
- *Their years in service.*

**Disclosure of this information could lead to the identification of the individuals involved. Personal information of third parties is exempt from disclosure under Part II (Section 40 (2) - Personal Information) of the Act.**

- *Where they were working when suspended (Royal Blackburn Hospital, Ballenden House).*

**Northampton General Hospital**

- *Circumstances behind the suspension. (Misconduct, inappropriate sexual relationship etc).*

**Theft** \*

**Sexual Assault** \*

**Gross Misconduct    8**

**Fraud                            \***

**\* Due to the low numbers involved the exact figures have been withheld under the Freedom of Information Act, Exemption Section 40. This is to protect the identity of the individuals concerned and to preserve their rights under the Data Protection Act.**

- *Date (where appropriate) of the incident which led to suspension.*
- *The date the individual was suspended from and to.*
- *How much was paid to the suspended person.*

**Disclosure of this information could lead to the identification of the individuals involved. Personal information of third parties is exempt from disclosure under Part II (Section 40 (2) - Personal Information) of the Act.**

- *The outcome of any suspension – both internal and external.*

**Dismissed                            7**

**No case to answer                \***

**Final Written Warning            \***

**Reinstated                            \***

**Written Warning                    \***

**Ongoing                                \***

**\* Due to the low numbers involved the exact figures have been withheld under the Freedom of Information Act, Exemption Section 40. This is to protect the identity of the individuals concerned and to preserve their rights under the Data Protection Act.**

- *Did the staff member return to a role following the suspension?*

**No                                        8**

**Yes                                      6**

**Ongoing                                \***

**\* Due to the low numbers involved the exact figures have been withheld under the Freedom of Information Act, Exemption Section 40. This is to protect the identity of the individuals concerned and to preserve their rights under the Data Protection Act.**

5) *What was the longest suspension over the three-year period?*

6) *How much was paid to that employee during that suspension?*

7) *Please include the employee's role, reason for suspension and outcome of suspension.*

**Disclosure of this information could lead to the identification of the individuals involved. Personal information of third parties is exempt from disclosure under Part II (Section 40 (2) - Personal Information) of the Act.**

8) *Finally, please include the total number of staff currently suspended on full pay from the trust.*

**\* Due to the low numbers involved the exact figures have been withheld under the Freedom of Information Act, Exemption Section 40. This is to protect the identity of the individuals concerned and to preserve their rights under the Data Protection Act.**