

Request under Freedom of Information Act 2000

Request Ref: NGFOI 19/20: 152

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 14/06/2019.

I am pleased to be able to provide you with the following information:

1. *The average time taken to fill permanent roles advertised on NHS jobs. Please break down into grades such as SHO, Middle Grade, Consultant*
12 weeks for all grades
2. *The average time taken to fill permanent roles via an agency. Please break down into grades such as SHO, Middle Grade, Consultant*
12 weeks for all grades
3. *What is your locum spend for the last financial year? Please break down into grades such as SHO, Middle Grade, Consultant*
Agency Locum spend in 2018/19 was £3.961m for Consultants and £1.620m for Other Medical Staff

	<i>Agency Locum spend in 2018/19</i>
Consultants	£3.961m
Other Medical Staff	£1.620m

4. *How many total hours does your locum spend relate to in the financial year? Please break down into grades such as SHO, Middle Grade, Consultant*
I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not collate the information you have requested in a centralised system.
5. *How many permanent doctors were hired by your Trust in the last financial year? Please break down into grades such as SHO, Middle Grade, Consultant*

Consultant 19
SHO *

*** Due to the low numbers involved the exact figures have been withheld under the Freedom of Information Act, Exemption Section 40. This is to protect the identity of the individuals concerned and to preserve their rights under the Data Protection Act.**

6. *Please could you provide how much the trust have paid to agencies for introductory fees in the last financial year? Please break down into grades such as SHO, Middle Grade, Consultant*

Agency introduction fees for Doctors in 2018/19 was £144k

7. *What is your average retention for your permanent doctor hires in this last financial year?
Please break down into grades such as SHO, Middle Grade, Consultant*

<i>Grade</i>	<i>Average Retention Permanent Dr Hires Last Financial Year</i>
<i>Consultant</i>	93.75%
<i>Middle Grade</i>	91.00%
<i>SHO</i>	83.30%