



Request under Freedom of Information Act 2000

**Request Ref: NGFOI 17/18: 86**

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 30/05/2017. I am pleased to be able to provide you with a response.

Please find the information below. This is for locums, the Trust does not record bank hours centrally.

1. *Over the last 5 years, broken down by year, the total number of hours of work provided to the trust by non-substantive doctors, either via a locum agency or a bank staffing system, and the total cost to the trust of those hours.*

Please note: Prior to June 2015 records not centralised.

	26.06.15 to 31.03.16	03.04.16 to 31.03.17	02.04.16 to 04.06.17
Total number of hours	542,772.49	70,334.29	8,648.25
Total Cost	£4,407,240.43	£5,917,272.69	£591,687.40

2. *The above information broken down by staff sourced through agency and those sourced through your bank staffing arrangement.*
3. *The figures (hours and spend for each of locum and bank) provided in answer to 2. broken down first by specialty and then grade of doctor.*

26th June 2015 - 31st March 2016

Cost Centre and Grade	Sum of Total Cost	Sum of Total Hours
<b>General Surgery</b>		
SPR	£ 22,038.47	323.43
ST1/2	£ 275.68	5.00
<b>Urology</b>		
Consultant	£ 281,365.62	2599.47
SPR	£ 19,210.32	306.65
ST1/2	£ 41,279.96	738.29
<b>Breast Surgery</b>		
Consultant	£ 40,750.72	417.46
<b>Ophthalmology</b>		
Consultant	£ 42,252.91	360.63
SPR	£ 79,134.09	1040.50
<b>Anaesthetics</b>		
Consultant	£ 4,962.46	47.17

SPR	£ 29,438.71	439.50
T&O		
SPR	£ 1,400.78	26.00
ST1/2	£ 208,516.57	3887.75
A&E		
Consultant	£ 177,516.74	2019.00
SPR	£ 926,792.70	12319.22
ST1/2	£ 93,401.14	1332.13
EAU		
Consultant	£ 14,612.42	104.00
ST1/2	£ 1,384.11	23.66
Maxillofacial		
Consultant	£ 36,396.02	394.58
SPR	£ 16,000.55	322.08
ENT		
Consultant	£ 111,632.69	1275.25
SPR	£ 48,448.95	604.03
ST1/2	£ 152,044.01	2050.47
Paediatrics		
SPR	£ 4,367.79	62.00
ST1/2	£ 20,726.14	351.29
Obs and Gynae		
SPR	£ 3,134.16	48.67
General Medicine		
Consultant	£ 36,636.44	321.01
SPR	£ 96,659.12	1124.58
ST1/2	£ 448,575.88	6831.37
ST1/2		
Elderly		
Consultant	£ 179,499.17	1759.55
SPR	£ 3,847.49	35.50
ST1/2	£ 204,147.26	1540.14
Rheumatology		
Consultant	£ 106,619.37	1131.00
Respiratory		
Consultant	£ 52,451.31	504.00
Gastroenterology		
Consultant	£ 348,217.03	3150.93
Oncology		
Consultant	£ 62,277.18	497.67
SPR	£ 67,106.47	859.16
ST1/2	£ 8,869.71	134.67
Clinical Haematology		
SPR	£ 1,107.25	18.33
ST1/2	£ 115,582.14	2028.60

Microbiology		
SPR	£ 1,992.60	30.00
Radiology		
Consultant	£ 296,568.30	1707.75
<b>Grand Total</b>	<b>£ 4,407,240.43</b>	<b>52772.49</b>

3rd April 2016 - 31st March 2017

<b>Cost Centre and Grade</b>	<b>Sum of Total Cost</b>	<b>Sum of Total Hours</b>
General Surgery		
SPR	£ 6,737.85	107.50
ST1/2	£ 8,636.31	140.50
Urology		
Consultant	£ 136,828.83	1524.64
SPR	£ 5,798.31	86.50
ST1/2	£ 2,575.92	60.00
Vascular Surgery		
SPR	£ 7,524.31	134.00
Ophthalmology		
Consultant	£ 119,828.92	1114.70
Anaesthetics		
Consultant	£ 124,249.98	1616.54
SPR	£ 81,794.57	1265.84
T&O		
SPR	£ 11,253.21	177.00
ST1/2	£ 211,805.56	3878.22
A&E		
Consultant	£ 461,079.39	4967.50
SPR	£ 525,359.06	7868.93
ST1/2	£ 96,026.32	1612.30
EAU		
Consultant	£ 151,373.04	1630.00
SPR	£ 32,511.43	505.50
ST1/2	£ 25,444.30	568.50
Maxillofacial		
Consultant	£ 24,642.37	283.75
ENT		
Consultant	£ 102,020.69	1005.59
SPR	£ 45,104.88	651.00
ST1/2	£ 275,906.89	3780.81
Paediatrics		
Consultant	£ 14,998.38	167.68
SPR	£ 5,505.21	69.50

ST1/2	£ 78,800.46	1496.52
Obs and Gynae		
Consultant	£ 12,587.15	113.50
SPR	£ 84,909.21	1343.99
General Medicine		
Consultant	£ 717,894.55	6046.19
SPR	£ 54,987.32	727.23
ST1/2	£ 462,445.23	6954.28
Elderly		
Consultant	£ 264,727.09	2512.17
ST1/2	£ 4,303.69	66.36
Dermatology		
Consultant	£ 141,198.45	1096.50
Rheumatology		
Consultant	£ 73,024.24	767.50
Cardiology		
Consultant	£ 14,142.80	140.00
Diabetes		
Consultant	£ 37,383.68	393.50
Gastroenterology		
Consultant	£ 236,013.60	2280.30
Oncology		
Consultant	£ 346,379.46	3352.19
SPR	£ 332,725.15	4802.92
ST1/2	£ 74,125.81	1422.32
Haematology		
ST1/2	£ 23,753.91	434.74
Microbiology		
SPR	-£ 1,992.60	-30.00
Histopathology		
Consultant	£ 203,227.58	1500.00
Radiology		
Consultant	£ 279,630.18	1697.58
<b>Grand Total</b>	<b>£ 5,917,272.69</b>	<b>70334.29</b>

2nd April 2017 - 4th June 2017

Cost Centre and Grade	Sum of Total Cost	Sum of Total Hours
General Surgery		
SPR	£ 3,670.08	58.00
ST1/2	£ 3,492.00	72.00
Urology		
Consultant	£ 46,248.53	522.00

Breast Surgery		
Consultant	£ 22,423.72	272.00
Vascular Surgery		
spr	£ 16,938.30	307.25
Anaesthetics		
spr	£ 20,056.05	279.00
T&O		
spr	£ 10,883.42	193.50
st1/2	£ 54,043.48	1050.50
A&E		
Consultant	£ 78,492.06	709.50
spr	£ 11,322.77	179.00
st1/2	£ 7,120.87	139.50
EAU		
Consultant	£ 20,352.16	228.00
spr	£ 4,523.04	72.00
ENT		
spr	£ 19,842.45	339.50
st1/2	£ 1,109.68	22.00
Paediatrics		
st1/2	£ 6,531.64	132.00
Obs and Gynae		
st1/2	£ 1,787.55	42.50
General Medicine		
Consultant	£ 56,819.79	1343.00
st1/2	£ 31,431.12	695.50
Elderly		
Consultant	£ 21,233.64	240.00
Cardiology		
Consultant	£ 14,597.39	144.50
Diabetes		
Consultant	£ 21,473.86	231.50
Oncology		
Consultant	£ 32,611.05	319.50
spr	£ 22,046.52	383.00
st1/2	£ 15,984.73	358.00
Radiology		
Consultant	£ 46,651.50	315.00

<b>Grand Total</b>	<b>£ 591,687.40</b>	<b>8648.25</b>
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4. The standard hospital hourly rate of pay for each of the specialties and grades listed in answer to 3.

	<b>Personal Services &amp; Agencies</b>		<b>PAYE Doctors Only</b>
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Grade		April	February	November	April	February	November
<b>FY1</b>	Core	£20.37	£26.04	£32.55	£17.90	£22.88	£28.60
	Unsocial	£24.62	£31.26	£39.08	£21.63	£27.47	£34.34
<b>FY2</b>	Core	£25.27	£32.30	£40.08	£22.21	£28.38	£35.22
	Unsocial	£30.54	£38.78	£48.48	£26.84	£34.08	£42.60
<b>ST1/2</b>	Core	£28.66	£36.64	£45.80	£25.18	£32.20	£40.25
	Unsocial	£34.63	£43.96	£54.95	£30.43	£38.63	£48.29
<b>ST3</b>	Core	£35.73	£45.69	£57.10	£31.40	£40.15	£50.18
	Unsocial	£43.17	£54.82	£68.53	£37.93	£48.17	£60.22
<b>Associate Specialist</b>	Core	£52.00	£58.17	£66.48	£45.69	£51.12	£58.42
	Unsocial	£69.33	£77.37	£88.42	£60.92	£67.99	£77.70
<b>Consultants</b>	Core	£76.10	£85.12	£97.28	£66.87	£74.80	£85.48
	Unsocial	£101.46	£113.23	£129.40	£89.16	£99.50	£113.71

5. The hospital and NHS capped rates for each of the specialties and grades listed in 3. if different to the rate listed in 4.

#### NGH Internal Bank Rates - All Departments Excluding A&E

Grade	Core Hours Rate per hour	Unsocial Hours Rate per hour
FY1	£20	£25
FY2	£30	£35
CT1+2/SHO	£40	£45
ST3+/ Staff Grade	£55	£70
Associate Specialist	£75	£85
Consultant	£100	£100

#### NGH Internal Bank Rates - A&E

Grade	Core Hours Rate per hour	Unsocial Hours Rate per hour
FY1	£20	£25
FY2	£45	£50
CT1+2/ ST1/2	£50	£55
ST3+/Staff Grade	£60	£70
Associate Specialist	£80	£90
Consultant	£100	£100

6. *For each category created in response to 3. (i.e bank haematology registrars), the percentage of hours worked at standard rate, above the standard rate, and above the capped rate if different from the standard rate.*

Section 12(1) of the FOIA is a provision which allows a public authority to refuse to comply with a request for information where the cost of compliance is estimated to exceed a set limit known as the appropriate limit.

We can confirm that the amount of time required to extract and provide the information as requested would exceed the 18 hours permitted for an individual FOI request.

7. *What penalties, if any, are levied against the trust if it exceeds the 'capped' rate.*

None

8. *What penalties were levied against the trust for breaking the cap in each of the years for which data has been provided.*

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9. *If the trust utilises a Bank Partner, what is the cost of said Partner and how does this cost manifest e.g. lump sum, fee per position filled etc.*

N/A.