



Request Ref: NGFOI 16/17: 221

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 01/08/16.

I am pleased that we are now able to provide you with a response to your request as shown below.

You requested:

1. *The number of nurses permanently employed and the number of supplemental nurses (i.e. Bank staff and Agency Staff):*
For each of these three categories, Bank staff, Agency Staff and Permanently employed staff, we would like to know, on a yearly basis for the period between 2010 and 2015:
 - a. *The average experience, measured in number of years as a registered nurse.*
 - b. *The average age.*
 - c. *How many of them are i) British ii) EU-citizens (excluding the UK) iii) Extra-EU citizens (i.e. anywhere else outside the EU and the UK).*
 - d. *How many of them are male.*

Response from Northampton General Hospital NHS Trust (NGH):

1 The number of nurses permanently employed and the number of supplemental nurses (ie bank staff and agency):

	2010	2011	2012	2013	2014
2015					
Permanent nurses 1442	1300	1355	1398	1477	1496
Bank (HCA/unregistered nurses) 100	105	113	123	147	174
Bank (Registered nurses) 350					

I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not hold the information on agency staff prior to 2014 and we also do not hold it in the breakdown that you have requested as this would be held by the agencies and not the Trust.

a) The average experience, measured in number of years as registered nurse.

I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not hold the information you have requested.

	2010	2011	2012	2013	2014	2015
b) The average age:						
Permanent nurses	41.68	41.62	42.16	41.61	41.64	41.63
Bank	42.32	41.09	39.7	42	43.02	41.92
c) How many of them are:						
Permanent - British						
Permanent - British	1034	1069	1104	1121	1129	1075
Bank - British	83	93	100	127	146	86
Permanent – EU Citizen						
Permanent – EU Citizen	61	76	83	148	150	140
Bank – EU Citizen	6	5	9	5	10	7
Permanent – Outside EU/UK						
Permanent – Outside EU/UK	204	209	208	203	208	205
Bank – Outside EU/UK	15	15	12	14	17	7
Please note that within the system there are some records which are undefined.						
d) How many of them are male						
Permanent nurses	65	74	72	88	93	93
Bank	8	8	10	7	8	5