



Request under Freedom of Information Act 2000

Request Ref: NGFOI 16/17: 274

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 23/08/16.

I am pleased that we are now able to provide you with a response to your request as shown below.

Response from Northampton General Hospital NHS Trust (NGH):

- 1. Staff Numbers - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016.**

Headcount as at Thursday 31st March 2016		
Permanent & Fixed Term	=	4882
Non-permanent	=	1307
TOTAL	=	6189

- 2. Staff Cost – Total staff cost during the 2015/16 financial year split into permanent and non-permanent staff.**

	£000's
non Permanent	25,828
Permanent	161,520
Total Staff Cost	187,348

- 3. Agency Hours – Hours worked by agency staff in the 2015/16 financial year split by speciality/grade depending on how you report this within your trust.**

The table below summarises NURSING AGENCY worked hours for financial year 2015/16.

Specialty	Grade	Worked Hours
Emergency Care	Band 2 HCA	43915.52
	Band 5 RM	23.00
	Band 5 RN	106035.57
	Band 7 RN	7.50
Emergency Care Total		149981.58
General	Band 2 HCA	217395.38
	Band 5 RN	155903.03
	Band 6 RN	50.50

	Band 7 RN	361.25
General Total		373710.17
Midwifery	Band 5 RM	57.50
Midwifery Total		57.50
Paediatrics	Band 2 HCA	2389.67
	Band 5 RN	9722.92
	Band 5 RSCN	11962.87
Paediatrics Total		24075.45
Theatres	Band 5 ODP	19813.25
	Band 5 RN	14488.50
	Band 6 ODP	1043.25
	Band 6 RN	1148.00
Theatres Total		36493.00
Grand Total		584317.70

The Trust does not have this data available for other agency staff groups.

4. Agency Spend – Total amount spent on agency staff in the 2015/16 financial year split into the categories or speciality/grade used by the trust.

	£000's
Agency Medstaff (Senior)	2,523
Agency Medstaff (Junior)	3,411
Agency Staff - Senior Nursing	5,541
Agency Staff - Junior Nursing	2,289
Agency Staff - Management	469
Agency Staff - Admin	218
Agency Staff - Other	3,188
Total agency staff Cost	17,639

5. Do you use a direct engagement model within your trust? Direct engagement model means the Trust pays agency staff directly and then pays the agency commission separately. The alternative to this is to pay the agency a lump sum for any work done by agency staff and the Agency in turn pays their own staff.

A direct engagement model is used for medical locums, but not for other agency staff groups.

We do not use a direct engagement model for Nursing.

I would greatly appreciate it if you could supply all this information for the year 2015/16 (April '15 to March '16).