

Request under Freedom of Information Act 2000

## Request Ref: NGFOI 18/19: 119

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 21/05/18.

I am pleased to be able to provide you with the following information.

#### Please see the below competed as requested.

#### Please note:

Section 2: Waiting times On average, in the last quarter, (1 January – 31 March 2018) how many days did patients wait for the following? If you are not sure please estimate.

- 1. Estimated. It is not clear if calendar days or working days are required.
- 2. Grommet surgery information provided by ENT.
- 3. Wait in days from referral to diagnostic assessment from NHSP should be if the KPI 2 is met as this is a national standard. The measurement in days requested could mislead how quickly babies are seen depending on the 'acceptable number of days' applied in any report. The figures published will not have any context i.e. babies too poorly to attend the assessment etc.

#### Section 4: Your caseload

1. The total service population for Northampton and South Northants is the most current information available which related to 2016.

# 2. With the current data available from our PMS total number of children with temporary deafness and fitted with hearing aids is not available.

#### Section 6: Staffing and training

How many full time equivalent staff does your children's audiology service have at the following levels as on 31 March 2018 and how many did it have on 31 March 2017?

Please express part-time roles as a fraction of a full time role eg. 1 full time role and a part time role of 3 days would be 1.6 FTE.

#### This information outlines clinical staff and does not include administration staff except for the clinic organiser.

Thinking about permanent posts in the service as of 31 March 2018, what was the split of clinical and non-clinical sessions for audiology staff?

Clinical staff in the department work longer days, so to measure this by session will not accurately reflect the clinic/non-clinic time in the department; clinic sessions are not of equitable length between clinicians.

Additional clinics are created at non clinical times to help manage capacity. Information submitted is an estimate.

Doctor specialising in Audiology – Variable. There are a different number of clinics each week.

## Questions for paediatric audiology services: 2018/19

Please complete this survey if your audiology service provides diagnostic hearing assessments and hearing aid provision for children. This may be hospital or community based. It is not necessary to complete this survey if your audiology service only provides hearing screening or assessments (such as primary tier, second tier or community services) and refers children on to other services for hearing aid provision when necessary.

Please base your answers on the support available as of 31 March 2018.

#### Section 1: Your service

#### Please answer the questions below based on the situation as of 31 March 2018.

1. Please provide the following information:

| Your name:             | It is not Trust practice to divulge the details for staff members below board level, however, we would be happy to |
|------------------------|--|
|                        | forward on correspondence on your behalf.  |
| Your role:             | Head Paediatric Audiologist  |
| Your email address:    |  |
| Your telephone number: |  |

Please give the name of your audiology service/s. If you provide services on behalf of another Trust/s please provide details of all the Trusts that you provide services for below. **Please write names in full and expand acronyms:** 

Children's Hearing Clinic (CHC)

If you provide the services for another Trust/s, do these include diagnostic hearing assessments and hearing aid provision for children in any of these locations? Please put a cross next to the relevant answer.

- o Yes
- o No X

If you selected Yes, we understand that your responses to the questions below may differ for each Trust.

- 2. We have included below, the locations where previously you, or a CCG for your area, have told us that paediatric audiology services are provided. Please complete the table by:
  - Putting a tick ( $\checkmark$ ) or cross ( $\times$ ) in the final column to let us know if the information is correct;
  - Please strike through information that is incorrect and add in any corrections in the relevant boxes;
  - Please add missing location details at the end of the table adding extra rows if necessary.

| Name of NHS Trust<br>or Provider             | Hospital or Clinic or site name | Address                     | Postcode |          | jointly delivered | Is this information<br>correct? Please (√)<br>or cross (×). |
|--|---------------------------------|-----------------------------|----------|----------|-------------------|---|
| Northampton<br>General Hospital<br>NHS Trust | Northampton<br>General Hospital | Cliftonville<br>Northampton | NN1 5BD  | Nene CCG |                   |   |

|  |  | No | Yes |
|--|--|----|-----|
|  |  |    |     |
|  |  |    |     |
|  |  |    |     |

## Section 2: Waiting times

3. On average, in the last quarter, (1 January – 31 March 2018) how many days did patients wait for the following? If you are not sure please estimate.

|                   | Referral to<br>first<br>assessment<br>(newborn<br>hearing<br>screening<br>pathway) | Referral to<br>first<br>assessment<br>(older<br>children<br>post-<br>newborn<br>hearing<br>screening) | Routine follow-up hearing<br>tests for existing PCHI not<br>including glue ear<br>(wait beyond expected<br>date, i.e. a child seen for<br>their 3/12 follow up at 3<br>months would be 0 days, a<br>child seen at 4 months for<br>a 3/12 follow up would be<br>30 days) | New<br>earmoulds<br>(from time<br>notified of<br>need) | Hearing aid<br>repairs<br>(from time<br>notified of<br>need) | Routine follow-up hearing<br>tests for children with<br>glue ear<br>(wait beyond expected<br>date, i.e. a child seen for<br>their 3/12 follow up at 3<br>months would be 0 days,<br>a child seen at 4 months<br>for a 3/12 follow up<br>would be 30 days) | Grommet<br>surgery<br>for glue<br>ear<br>(RTT<br>pathway) |
|-------------------|--|---|---|--|--|---|---|
| Number<br>of days | 16 Calendar<br>days<br>11 working<br>days  | 21 calendar<br>days<br>15 working<br>days   | 0 days  | 1.5 days<br>average                                    | 1.4 days<br>average  | 0 Days  | 90 days   |

Please answer the questions in this section based on the situation as of 31 March 2018. Please put a cross next to the relevant answer/s.

4. What options are included in your current management pathway for temporary conductive hearing loss? Select all that apply:

| Air conduction hearing aids  | X |
|------------------------------|---|
| Bone conduction hearing aids | X |
| 'Watch and wait'             | X |
| Grommets                     | X |
| Otovent                      | X |

Other, please specify:

5. Are there any groups of children that you don't currently provide hearing instruments for? Select all that apply:

| Temporary conductive loss  |   |
|--|---|
| Unilateral loss  |   |
| Mild loss  |   |
| Moderate loss  |   |
| Auditory Neuropathy Spectrum Disorder (ANSD)                     |   |
| Not applicable – we provide hearing instruments for all children | X |

Other, please specify:

If you have selected any groups of children above, please explain why you don't provide hearing instruments for those groups.

6. Do you currently provide free batteries for children's hearing aids? Please select one answer:

- o No, never
- Yes, always X
- Yes, with limitations please specify:
- 7. Do you currently provide a choice of coloured moulds to children at no extra charge? Please select one answer:
  - $\circ$  No, never
  - Yes, always X
  - Yes, with limitations please specify:

## 8. What appointment times do you offer? Please select all that apply:

| We offer extra appointments in school holidays                 | X |
|--|---|
| We offer extended opening times (before 9 am and/or after 5pm) | X |
| We offer Saturday appointments                                 |   |
| We deliver some services in schools                            | Х |

#### Section 4: Your caseload

9. How many deaf children were on your case load?

The answer below should include:

- All children who have a unilateral or bilateral sensori-neural or permanent conductive deafness, at all levels from mild to profound, using BSA/BATOD descriptors.
- We use the term permanent conductive deafness to include those children with a syndrome known to include permanent conductive deafness, microtia/atresia, middle ear malformation, or those who have had middle ear surgery such as mastoidectomy. It also includes those children with glue ear who are not expected to 'grow out' of the condition before the age of 10 years, such as those born with a cleft palate, Down's syndrome, cystic fibrosis, or primary ciliary dyskinesia. Under temporary conductive deafness, we include those children with glue ear who may have been fitted with hearing aids as an alternative to grommet surgery but who are expected to 'grow out' of the condition before the age of 10 years.

|   | On 31 March 2018   | On 31 March 2017                                   |
|---|--|--|
| Total service population  | 412,387 Most recent<br>available figures<br>(2016)                                     | 412,387 Most recent<br>available figures<br>(2016) |
| Total number of children with PCHI  | 377  | 370  |
| Total number of children with temporary deafness (and fitted with hearing aids) | Unable to confirm<br>this data through<br>PMS – recently<br>started to collect<br>data | Unable to confirm<br>this data through<br>PMS      |
| Total number of children with ANSD  | 10   | 10   |

10. How many of the children on your caseload were referred to your service from the Newborn Hearing Screen?

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#### Section 5: Quality improvement

Please put a cross next to the relevant answer/s.

11. Have you ever registered for (Improving Quality in Physiological Services) IQIPS? Please select one answer:

- No (*go to question 13*)
- Yes **X**

If yes, which year did you register for the IQIPS process? (go to question 12)

| YYYY |  |
|------|--|
|------|--|

2015

12. Which of the below best describes your current status with regard to IQIPS? Please select one answer:

| Registered for the IQIPS process but dropped out before March 2017 (go to question 13)                             |   |
|--|---|
| Registered for the IQIPS process but dropped out after March 2017 (go to question 13)                              |   |
| Registered for the IQIPS process but have not had an onsite assessment (go to question 14)                         | X |
| Registered for the IQIPS process, had an onsite assessment but did not reach the required standard (go to question |   |
| 16)  |   |
| Gained accreditation with IQIPS (go to next section 6: Staffing and training)                                      |   |

13. If you are not registered with IQIPS, what is the main reason? Please select one answer:

| Lack of capacity (staffing)                |  |
|--|--|
| Think we won't reach the required standard |  |
| No budget for it                           |  |
| It's a tick box exercise                   |  |
| It's too complicated                       |  |

| Commissioners won't fund it             |  |
|---|--|
| Commissioners don't require it          |  |
| Trust Management haven't prioritised it |  |
| It is not mandatory                     |  |
| Other (please specify)                  |  |

## Please move to section 6: Staffing and training.

14. If you are registered with IQIPS but have not progressed in the last year, what is the main reason? Please select one answer:

| Lack of capacity (staffing)                                      |   |
|--|---|
| Think we won't reach the required standard                       |   |
| No budget for it   |   |
| It's a tick box exercise   |   |
| It's too complicated   |   |
| Commissioners won't fund it                                      |   |
| Commissioners don't require it                                   |   |
| Trust Management haven't prioritised it                          |   |
| It is not mandatory  |   |
| Not applicable – we have made progress with accreditation in the | X |
| last year  |   |

Other (please specify)

15. Has your service booked its onsite assessment with UKAS? Please select one answer:

X No (go to question 16)

o Yes

If yes, what is the date of your onsite assessment:

MM/YYYY

Please move to section 6: Staffing and training.

16. What colour are you currently at on the UKAS traffic light system?

Please put a cross next to the relevant answer.

| Red          |   |
|--------------|---|
| Amber        |   |
| Green        |   |
| Not using it | Х |

## Section 6: Staffing and training

17. How many full time equivalent staff does your **children's** audiology service have at the following levels as on 31 March 2018 and how many did it have on 31 March 2017?

Please express part-time roles as a fraction of a full time role eg. 1 full time role and a part time role of 3 days would be 1.6 FTE.

|        | 31 March 2017                        |                              |                 |                 |             |                                      | 31                           | March 201       | .8              |             |
|--------|--------------------------------------|------------------------------|-----------------|-----------------|-------------|--------------------------------------|------------------------------|-----------------|-----------------|-------------|
| Level  | Permanent<br>posts                   | Locum/<br>temporary<br>posts | Vacant<br>posts | Frozen<br>posts | Apprentices | Permanent<br>posts                   | Locum/<br>temporary<br>posts | Vacant<br>posts | Frozen<br>posts | Apprentices |
| Band 1 |                                      |                              |                 |                 |             |                                      |                              |                 |                 |             |
| Band 2 |                                      |                              |                 |                 |             |                                      |                              |                 |                 |             |
| Band 3 | 0.43 ATO<br>1.00 Clinic<br>organiser |                              |                 |                 |             | 0.43 ATO<br>1.00 Clinic<br>organiser |                              |                 |                 |             |
| Band 4 |                                      |                              |                 |                 |             |                                      |                              |                 |                 |             |
| Band 5 | 1.00<br>audiologist                  |                              |                 |                 |             | 1.00<br>Audiologist                  |                              |                 |                 |             |
| Band 6 |                                      |                              |                 |                 |             |                                      |                              |                 |                 |             |

| Band 7  | 2.48<br>audiologists    |  |  | 2.48<br>audiologists    |  |  |
|---|-------------------------|--|--|-------------------------|--|--|
| Band 8 a  |                         |  |  |                         |  |  |
| Band 8b   | 1.00 Head<br>of Service |  |  | 1.00 Head<br>of Service |  |  |
| Band 8 c  |                         |  |  |                         |  |  |
| Band 8 d  |                         |  |  |                         |  |  |
| Band 9  |                         |  |  |                         |  |  |
| Doctor specialising<br>in audiology<br>(paediatrician,<br>audiovestibular<br>physician etc) | 0.5                     |  |  | 0.5                     |  |  |
| Other staff eg.<br>volunteers and<br>students   |                         |  |  |                         |  |  |

## Please put a cross next to the relevant answer/s.

18. If there has been a reduction in the number or skill level of staff in the table above, what are the reasons for this?

Please select all that apply.

| We have been unable to recruit staff at higher bands – level 6 and above |  |
|--|--|
| We have been unable to recruit staff at lower bands – level 5 and below  |  |
| Posts have been frozen   |  |
| Posts have been deleted  |  |
| Staff hours have been reduced – voluntarily or otherwise                 |  |

Other, please detail:

19. Are you aware of any planned changes to staffing in 2018/19?

- **No**
- **X** Yes, please detail:

Additional 1 WTE Band 6 Paediatric Audiologist

20. Thinking about permanent posts in the service as of 31 March 2018, what was the split of clinical and non-clinical sessions for audiology staff?

| Level   | Number of clinical sessions per week | Number of non-clinical sessions per week |
|---|--------------------------------------|--|
| Band 5  | 6 variable                           | 2  |
| Band 6  |                                      |  |
| Band 7  | 18 variable                          | 4  |
| Band 8 a  |                                      |  |
| Band 8 b  | 4 variable                           | 5 variable                               |
| Band 8 c  |                                      |  |
| Band 8 d  |                                      |  |
| Band 9  |                                      |  |
| Doctor specialising in audiology (paediatrician, audiovestibular physician etc) | variable                             |  |

21. Are <u>all</u> staff able to access the CPD necessary for their roles? Select all that apply:

| Yes   |                  |
|---|------------------|
| No – because of financial constraints                                 | Some constraints |
| No – because training expenses are not covered eg. travel to training |                  |
| No – because there isn't cover for clinical duties                    |                  |

No – other [please detail]

## Section 7: Children's Hearing Services Working Groups

## Please answer the questions in this section based on the situation as of 31 March 2018. Please put a cross next to the relevant answer/s.

22. Does the Children's Hearing Services Working Group (CHSWG) in your area include at least one parent representative? Please select one answer:

| Yes  | X |
|--|---|
| No (go to question 24)                             |   |
| Not sure (go to question 24)                       |   |
| We don't have a CHSWG ( <i>go to question 24</i> ) |   |

23. Do you use the Children's Hearing Services Working Group Guidance (2010)? Please select one answer:

| Yes      | Х |
|----------|---|
| No       |   |
| Not sure |   |

#### Section 8: Technology

## 24. As of 31 March 2018 which organisation provides the following technology: Please put a cross in the relevant boxes to select your answers.

|                    | The local authority | Your service | Jointly - the local authority and your service |
|--------------------|---------------------|--------------|--|
| Radio aids         | x                   |              |  |
| Remote microphones | x                   |              |  |
| Streamers          | Implant centres     |              |  |

25. As of 31 March 2018 do you balance or pair streamers purchased by (please tick the relevant box): Please put a cross in the relevant boxes to select your answers.

|            | The local authority | Parents of the deaf child | We don't balance or pair devices unless we've provided them |
|------------|---------------------|---------------------------|---|
| FM systems |                     |                           | x   |
| Streamers  |                     |                           | x   |

26. Are there any plans to stop the provision of hearing equipment or accessories for hearing equipment in 2018/19? Please select one answer:

X No

• Yes – please tell us which equipment and why:

Please answer the questions in this section based on the situation as of 31 March 2018. Please put a cross next to the relevant answer/s.

27. How do you prepare young people for transition to adult services? Please select all that apply.

| Provide information on the adult service for young people  | X |
|--|---|
| Offer an appointment with the adult service before being discharged from the children's service                          | Х |
| Hold joint appointments with both paediatric and adult audiologist present   | X |
| Visit local schools to offer sessions to share information with young people about deafness, independence and transition |   |
| etc.   |   |
| None of the above  |   |

Other please state:

98.10% service recommended.

0% service not recommended.

Date the score was recorded: MM/YYYY

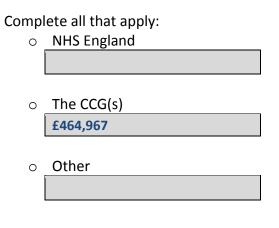
04/2018

29. What was your average 'Did Not Attend (DNA)' for the 2017/18 financial year in percent?

11%

## Section 10: Funding and commissioning

30. What was the annual budget for your paediatric hearing aid service for the 2017/18 financial year, from the organisations below?



## Please put a cross next to the relevant answer/s.

31. How is your funding provided? Please select all that apply.

| As a block contract within ENT services? (go to question 33)                         |   |
|--|---|
| As a block contract within wider children's services? (go to question 33)            | X |
| As a block contract for all children's audiology services? (go to question 33)       |   |
| As a block contract for both child and adult audiology services? (go to question 33) |   |
| As an individual tariff per child? (go to question 32)                               |   |

Other, please specify:

32. If you selected tariff per child, how much money do you receive for each service below?

Complete all that apply:

- o Initial hearing assessment/diagnosis
- Follow up assessment

o Hearing aid fitting

o After care

33. If you run a joint paediatric and adult service, are your budgets shared? Please select one answer:

| Our service is joint and budgets are shared     |   |
|---|---|
| Our service is joint and budgets are not shared |   |
| Our service is paediatric only                  | X |

- 34. Was your audiology service for deaf children commissioned differently in the 2017/18 financial year when compared to the 2016/17 financial year? (e.g. competitive tendering, any qualified provider, etc.)
  - X No
  - Yes please explain the changes and the impact this has had on your service and patients:

- 35. Is your audiology service being commissioned differently or reviewed in 2018/19? (e.g. competitive tendering, any qualified provider, etc.)
  - X No

• Yes – please explain the changes you are expecting and the impact you expect this to have on your service and patients:

#### Section 12: Anything else

36. Is there anything else you would like to tell us about your audiology service and any future plans? This question is optional. We are about to advertise for a further Band 6 Paediatric Audiologist and are in the process of securing a further test room.

37. Is there anything you'd like to tell us about the National Deaf Children's Society? This question is optional.